

# Newcomer Bike Mentorship Program

## New Volunteer Interview Form

Interviewee/s:

Interviewer/s:

Date:

**Opening Remark:** Explain the purpose of the interview to applicant. (2min)

- determine suitability, create a personal profile, answer initial questions applicant has
- **total interview time will be about 20-30 min**

### Introductory Qs

1. What do you know about the Newcomer Bike Mentorship Program? **(2 min)**
2. What interests you in volunteering for (insert organisation(s) name)? (1min)
3. What experience do you have travelling/volunteering/working in a cross-cultural environment? (2min)
4. Have you ever been in a mentorship/teaching role in the past?
5. Do you have experience working with individuals with low/intermediate levels of English?
6. Why do you enjoy biking? (1 min)

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### Match Preferences

7. What activities would you like to do with your newcomer match? (Doesn't have to be limited to biking! Destinations, etc.) **(1/2 min)**
  
8. What neighbourhood do you live in?
  
9. Are you okay with being matched with a newcomer in a different neighbourhood? How far would you be comfortable commuting?(½ min)
  
10. Do you have any preferences with who you are matched with (gender, age, individual or partnered, etc?)
  
11. Would you be comfortable riding with children?
  
12. Would you be comfortable being matched with a brand-new rider? We can provide guidance on steps to teaching someone to ride. What level of cyclist would you prefer to be matched with? (½ min)
  
13. Is the level of English a newcomer has important to you? (1/2min)
  
14. Do you have any medical concerns or issues that would impact your volunteer tasks that we should be aware of? **(½ min)**

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15. Any vacation planned during the program time (mention key dates!)? (½ min)  
[key dates include volunteer orientation and match day]  
[vacation for a week is okay]
16. Can you provide a current CRC?  
<If not, explain online process, and let them know we will follow up with them about this by email> **(1/2 min)**
17. Any changes to your availability since you completed the volunteer form?
18. Any other questions? (1min)

Comments: Availability for key dates

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